



# THE COMPASS

## Preparation for Bargaining Begins

### Meet your Bargaining Team

Lynne Carpenter, Lead	NWMS
Sherry Wirth	OVE
Erik Christensen	OHHS
Nicole Bouvion	OVE
Amy Coleman	OVE
Larry Falcon	NWMS
Phil Becker, UniServ	

#### Bargaining Support Team

- **WHO:** *Jeff Laiblin, Lori McKole, Denise Snow, Kathy Ridle, Ed Walker, Lori Sandberg, Jay Puidokas, Shay Eisenbarth, Siri Bardarson, Carole Schletz, Annette Eustice*
- **WHAT:** *They will be doing important work such as conducting surveys, and reporting and disseminating crucial information to our members.*
- **WHEN:** *Throughout the bargaining season.*
- **WHERE:** *Anywhere our members are.*
- **WHY:** *To participate in making Oak Harbor School District a better place to work.*

Next we are looking for Building Action Team Members!

Contact Lynne Carpenter  
lcarpenter@ohsd.net

Dear Members,

Whew! That two year contract certainly went quickly! It's hard to believe that we are planning for bargaining again already, but planning we are!

Your team met December 1st to start organizing for our bargain. As you all know, the economic climate, state budget, and school district budget are not looking too rosy. Nonetheless, we believe that OHEA members are entitled to the best possible working conditions and compensation available.

Your team met again on December 7th to select and build questions for the survey you will complete in January. This survey will be hand distributed by the Bargaining Support Team, Representative Council, Building Action Teams, and the Bargainers. Then we will tabulate and report back about the results. Following the survey we will be creating small groups for the Listening Campaign. These are all steps to find out what's important to you, and how we can best meet your needs at the table!

Keep your eyes peeled for future updates in The Compass!

Lynne Carpenter

## IMPORTANT DATES

- Mid-January: Bargaining Survey of OHEA members
- January 29-30, 2010: Bargaining Conference
- February, March, April: Listening Campaign
- March 23, 2010: Bargaining Team attends Rep. Council Meeting
- April 9, 2010: Bargaining Kick Off Social
- April 15, 2010: Bargaining Begins!

What's your bargaining team reading?

In Dubious Battle

John Steinbeck

