

Total Compensation * Schedule for Certificated Instructional Staff

2009 – 2010 School Year

Service Years	Educational Experience, Credits, and/or Clock Hours								
	B	C	D	E	F	G	H	I	J
	BA	BA + 15	BA + 30	BA+ 45	BA + 90	BA + 135	MA	MA+ 45	MA + 90 or PhD
0	\$37,886	\$38,909	\$39,969	\$41,031	\$44,441	\$46,637	\$45,421	\$48,832	\$51,030
1	\$38,396	\$39,433	\$40,507	\$41,616	\$45,061	\$47,245	\$45,927	\$49,372	\$51,554
2	\$38,882	\$39,929	\$41,014	\$42,209	\$45,645	\$47,851	\$46,435	\$49,870	\$52,078
3	\$39,382	\$40,440	\$41,536	\$42,770	\$46,198	\$48,458	\$46,917	\$50,343	\$52,604
4	\$39,884	\$40,978	\$42,080	\$43,357	\$46,805	\$49,082	\$47,422	\$50,870	\$53,148
5	\$40,381	\$41,490	\$42,605	\$43,950	\$47,386	\$49,708	\$47,936	\$51,373	\$53,695
6	\$40,902	\$41,987	\$43,139	\$44,553	\$47,972	\$50,306	\$48,461	\$51,882	\$54,215
7	\$41,817	\$42,919	\$44,087	\$45,578	\$49,047	\$51,446	\$49,448	\$52,916	\$55,317
8	\$43,159	\$44,321	\$45,515	\$47,129	\$50,646	\$53,133	\$50,998	\$54,516	\$57,002
9		\$45,771	\$47,026	\$48,698	\$52,297	\$54,869	\$52,566	\$56,167	\$58,739
10			\$48,554	\$50,347	\$53,994	\$56,651	\$54,216	\$57,864	\$60,520
11				\$52,045	\$55,771	\$58,482	\$55,914	\$59,641	\$62,351
12				\$53,687	\$57,596	\$60,387	\$57,677	\$61,465	\$64,257
13					\$59,464	\$62,339	\$59,503	\$63,334	\$66,208
14					\$61,343	\$64,364	\$61,383	\$65,335	\$68,234
15					\$62,938	\$66,038	\$62,979	\$67,033	\$70,008
16 or more					\$64,197	\$67,359	\$64,239	\$68,374	\$71,408

* Total compensation includes 181 days of “base” contract and all of the compensation available at the employee’s per diem rate, i.e.:

- 1 “startup day” “...use-determined by District and/or individual school buildings or worksites...” 1.0
- 1 day/ 7 hours, “...to attend meetings beyond the work day-principals will work with staff to-establish use...” 1.0
- 2.5 days/17.5 hours, of “...supplemental professional development...” (SPDT).....2.5
- 13.5 days of supplemental (TRI) pay “...determined by the employees’ own professional judgment.” + 13.5

Total of per diem days in supplemental contract/TRI & optional days = 18.0