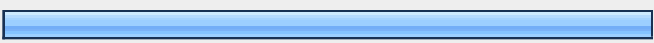


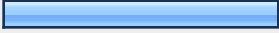
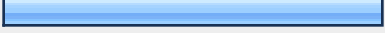

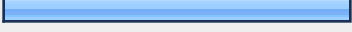
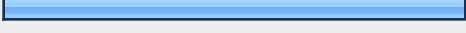
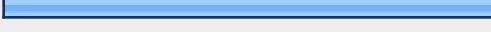
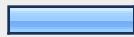
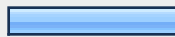
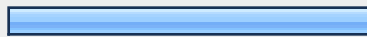


OHEA Fall 2009 Election & Survey

1. NEA Representative Assembly Delegates			
		Response Percent	Response Count
Duane Sisto - OHMS		100.0%	146
		Write in candidate	4
		answered question	146
		skipped question	49

2. WEA Representative Assembly - VOTE FOR FIVE			
		Response Percent	Response Count
Alan Baily - OHMS		33.2%	63
Starrlett Casey - HCE		44.7%	85
Kim Finnigan - OHE		42.1%	80
Renee Hall - BVE		58.4%	111
Kathy Ridle - OHE		68.9%	131
Duane Sisto - OHMS		53.2%	101
Peter Szalai - OHMS		71.1%	135
Mike Watson - CHE		75.3%	143
		Write in candidate	4
		answered question	190
		skipped question	5

3. Rate the following in order of importance to you.							
	1 Most Important -	2	3	4	- Least Important 5	Rating Average	Response Count
Increased salary.	22.1% (36)	14.1% (23)	32.5% (53)	21.5% (35)	9.8% (16)	2.83	163
Increased control of time, i.e., LID, Staff Development Day, planning time, early release Monday, etc.	37.3% (57)	20.9% (32)	18.3% (28)	13.7% (21)	9.8% (15)	2.38	153
Reasonable workload.	32.5% (53)	36.8% (60)	19.0% (31)	9.2% (15)	2.5% (4)	2.12	163
Increased support for "high needs" students.	11.7% (20)	21.6% (37)	21.6% (37)	24.0% (41)	21.1% (36)	3.21	171
Increased compensation for "out of pocket" insurance expenses.	5.8% (10)	14.0% (24)	9.9% (17)	23.8% (41)	46.5% (80)	3.91	172
	<i>answered question</i>						183
	<i>skipped question</i>						12

4. Should the District change the way that student conferences are scheduled and administered?			
		Response Percent	Response Count
No		19.1%	35
Doesn't Matter		25.7%	47
Yes		55.2%	101
In your opinion, how should conferences be scheduled and/or administered?			81
	<i>answered question</i>		183
	<i>skipped question</i>		12

5. Respond to each statement below.							
	Yes	Sort of	Maybe	Not really	No	Rating Average	Response Count
My salary is fair and adequate.	13.9% (25)	38.3% (69)	14.4% (26)	20.6% (37)	12.8% (23)	2.80	180
The compensation that I receive to help defray my "out of pocket" health care expenses is fair and adequate.	21.0% (37)	26.1% (46)	17.0% (30)	19.9% (35)	15.9% (28)	2.84	176
The District should increase my salary and benefits compensation.	45.8% (82)	17.3% (31)	23.5% (42)	7.3% (13)	6.1% (11)	2.11	179
I would be willing to work with the Association to increase my salary and benefits compensation during the upcoming bargaining season in the spring of 2010.	28.2% (50)	18.6% (33)	28.8% (51)	15.8% (28)	8.5% (15)	2.58	177
	answered question						182
	skipped question						13

6. Respond to each statement regarding computers below.							
	Yes	Sort of	Maybe	Not really	No	Rating Average	Response Count
I use a computer(s), printer(s), other hardware, software, e-mail, and/or Internet connection provided to me by the District on a daily basis.	97.8% (181)	1.6% (3)	0.5% (1)	0.0% (0)	0.0% (0)	1.03	185
I am required by my principal/supervisor to use a computer(s), printer(s), other hardware, software, e-mail, and/or Internet connection to accomplish mandated work and/or reporting, e.g., attendance, IEP.Online, Skyward, Citrix, grading, parent communication, etc.	95.7% (176)	2.7% (5)	0.5% (1)	0.5% (1)	0.5% (1)	1.08	184
I am required by my principal/supervisor and/or the adopted curriculum to use a computer(s), printer(s), other hardware, software, email, and/or Internet connection to plan for, prepare, and/or deliver instruction to my students.	67.2% (121)	14.4% (26)	5.6% (10)	7.2% (13)	5.6% (10)	1.69	180
The District provides me with helpful and responsive technology support service.	16.9% (31)	35.0% (64)	18.6% (34)	20.2% (37)	9.3% (17)	2.70	183
I can always count on the computer (s), printer(s), other hardware, software, email, and/or Internet connection that I depend on to be reliable and accessible whenever I need them.	2.7% (5)	15.7% (29)	16.8% (31)	30.3% (56)	34.6% (64)	3.78	185
	answered question						185
	skipped question						10

7. Respond to each statement regarding copiers below.							
	Yes	Sort of	Maybe	Not really	No	Rating Average	Response Count
I use the copier in my building provided to me by the District on a daily basis.	63.4% (118)	24.7% (46)	4.3% (8)	4.3% (8)	3.2% (6)	1.59	186
I am required by my principal/supervisor to use a copier to accomplish mandated work and/or reporting, e.g., attendance, IEP.Online, Skyward, Citrix, grading, parent communication, etc.etc.	62.7% (116)	13.5% (25)	5.4% (10)	9.2% (17)	9.2% (17)	1.89	185
I am required by my principal/supervisor and/or the adopted curriculum to use a copier to plan for, prepare, and/or deliver instruction to my students.	66.7% (122)	18.6% (34)	3.3% (6)	6.0% (11)	5.5% (10)	1.65	183
The District provides me with helpful and responsive copier support service.	9.7% (18)	25.4% (47)	19.5% (36)	28.1% (52)	17.3% (32)	3.18	185
I can always count on the copier that I depend on to be reliable and accessible whenever I need it.	2.2% (4)	10.3% (19)	11.9% (22)	28.1% (52)	47.6% (88)	4.09	185
	<i>answered question</i>						186
	<i>skipped question</i>						9

8. Respond to each statement below.							
	Yes	Sort of	Maybe	Not really	No	Rating Average	Response Count
I am able to plan and prepare for teaching all of the curriculum adopted and required by the District during my regularly scheduled planning time.	5.5% (10)	11.0% (20)	4.4% (8)	18.1% (33)	61.0% (111)	4.18	182
Technology diminishes my work load and enables me to provide better services to my students.	15.8% (29)	18.0% (33)	17.5% (32)	22.4% (41)	26.2% (48)	3.25	183
My principal/supervisor is respectful of, and circumspect in, the amount of time that he or she uses to conduct staff meetings.	43.5% (80)	19.6% (36)	10.3% (19)	8.7% (16)	17.9% (33)	2.38	184
The staff meetings that I am required to attend are a good use of the district's time.	13.0% (24)	27.2% (50)	19.0% (35)	21.2% (39)	19.6% (36)	3.07	184
The District should increase my preparation and planning time.	72.1% (129)	11.2% (20)	8.4% (15)	3.9% (7)	4.5% (8)	1.58	179
The District should increase my control of non-student time.	73.9% (133)	14.4% (26)	5.6% (10)	2.8% (5)	3.3% (6)	1.47	180
I would be willing to work with the Association to increase preparation and planning time and my control of non-student time during the upcoming bargaining season in the spring of 2010.	43.3% (78)	17.2% (31)	22.2% (40)	10.0% (18)	7.2% (13)	2.21	180
	answered question						184
	skipped question						11

9. Respond to each statement below.							
	Yes	Sort of	Maybe	Not really	No	Rating Average	Response Count
The District provides sufficient services and supports for students that present with difficult behavior, conduct, and/or social/emotional problems.	4.9% (9)	15.8% (29)	14.1% (26)	27.7% (51)	37.5% (69)	3.77	184
The District has provided me with effective training in special education and disability law related to disabled students in Washington State.	8.7% (16)	19.1% (35)	13.1% (24)	21.3% (39)	37.7% (69)	3.60	183
I clearly understand my responsibilities for compliance with special education and disability law.	19.6% (36)	22.8% (42)	10.9% (20)	17.4% (32)	29.3% (54)	3.14	184
I am confident that my Principal/Supervisor understands special education and disability law.	34.6% (64)	17.3% (32)	14.1% (26)	8.6% (16)	25.4% (47)	2.73	185
I am confident that my Principal/Supervisor is able to competently provide me with direction, guidance, and supervision related to my responsibilities for the provision of services to the disabled students in my classroom.	24.6% (45)	20.2% (37)	16.4% (30)	13.1% (24)	25.7% (47)	2.95	183
The District has provided me with sufficient time to comply with the provisions of IEP's and "504 Plans" for the disabled students in my classroom.	3.3% (6)	15.5% (28)	18.8% (34)	18.2% (33)	44.2% (80)	3.85	181
The District has provided me with sufficient resources, e.g., curriculum, supplies & materials, technology, etc. to comply with the provisions of IEP's and "504 Plans" for the disabled students in my classroom.	2.8% (5)	11.8% (21)	23.0% (41)	19.7% (35)	42.7% (76)	3.88	178
The District has provided Sp.Ed. and specialist staff sufficient time, resources, and support to comply with the provisions of IEP's and	5.0% (9)	8.4% (15)	17.9% (32)	21.8% (39)	46.9% (84)	3.97	179

"504 Plans" for the disabled students in my classroom.							
The District has provided Sp.Ed. and specialist staff sufficient time, resources, and support to meet the needs of the disabled students in my classroom.	3.4% (6)	9.0% (16)	18.6% (33)	21.5% (38)	47.5% (84)	4.01	177
	<i>answered question</i>						185
	<i>skipped question</i>						10

10. Respond to each statement below.

	Yes	Sort of	Maybe	Not really	No	Rating Average	Response Count
My principal/supervisor respects my preparation, experience, and credentials.	57.0% (102)	17.9% (32)	9.5% (17)	8.9% (16)	6.7% (12)	1.91	179
My principal/supervisor respects my professional opinions.	50.6% (91)	22.2% (40)	9.4% (17)	12.2% (22)	5.6% (10)	2.00	180
My principal/supervisor fairly and effectively balances my interest in professional autonomy with his or her interest in accountability.	51.4% (92)	23.5% (42)	7.8% (14)	10.1% (18)	7.3% (13)	1.98	179
My principal/supervisor fairly and competently observes and evaluates my performance as an employee.	63.3% (114)	19.4% (35)	7.8% (14)	5.6% (10)	3.9% (7)	1.67	180
My principal/supervisor fairly and competently observes and evaluates my teaching and instructional practices and methods.	63.1% (113)	17.3% (31)	10.6% (19)	5.6% (10)	3.4% (6)	1.69	179
My principal/supervisor effectively supports my efforts to manage problematic student conduct in my classroom when necessary.	42.4% (75)	19.8% (35)	17.5% (31)	12.4% (22)	7.9% (14)	2.24	177
My principal/supervisor effectively communicates with parents regarding their childrens' problematic conduct when necessary.	42.5% (74)	17.2% (30)	16.7% (29)	13.8% (24)	9.8% (17)	2.31	174
My principal/supervisor agrees with, and his or her supervisory practices reflect, the assumption that moderately-severely disordered or pathological student behaviors are not my fault nor within my power to resolve.	38.8% (69)	12.9% (23)	12.4% (22)	11.2% (20)	24.7% (44)	2.70	178
I trust that my principal/supervisor will support my interactions with un-civil adults in my building.	49.2% (89)	14.4% (26)	15.5% (28)	12.7% (23)	8.3% (15)	2.17	181

I trust my principal/supervisor to support and defend me against groundless or unwarranted complaints or accusations.	40.8% (73)	20.7% (37)	15.6% (28)	11.2% (20)	11.7% (21)	2.32	179
My principal/supervisor understands and is sensitive to workload issues in my building.	28.3% (51)	31.7% (57)	15.0% (27)	13.3% (24)	11.7% (21)	2.48	180
My principal/supervisor complies with the terms of the Negotiated Agreement.	58.2% (103)	24.3% (43)	9.0% (16)	5.6% (10)	2.8% (5)	1.71	177
	<i>answered question</i>						182
	<i>skipped question</i>						13