

APPENDIX 2-A Base Salary Schedule for Certificated Instructional Staff

Service
Years

Educational Experience, Credits, and/or Clock Hours

	B	C	D	E	F	G	H	I	J
	BA	BA + 15	BA + 30	BA+ 45	BA + 90	BA + 135	MA	MA+ 45	MA + 90 or PhD
0	\$34,649	\$35,585	\$36,554	\$37,526	\$40,644	\$42,653	\$41,541	\$44,659	\$46,670
1	\$35,115	\$36,064	\$37,046	\$38,061	\$41,211	\$43,209	\$42,003	\$45,154	\$47,150
2	\$35,560	\$36,518	\$37,510	\$38,603	\$41,744	\$43,763	\$42,468	\$45,609	\$47,628
3	\$36,018	\$36,985	\$37,988	\$39,115	\$42,251	\$44,318	\$42,909	\$46,042	\$48,110
4	\$36,467	\$37,476	\$38,485	\$39,652	\$42,806	\$44,888	\$43,370	\$46,525	\$48,608
5	\$36,931	\$37,945	\$38,964	\$40,196	\$43,338	\$45,462	\$43,840	\$46,984	\$49,107
6	\$37,407	\$38,400	\$39,453	\$40,746	\$43,874	\$46,009	\$44,321	\$47,449	\$49,583
7	\$38,245	\$39,252	\$40,320	\$41,683	\$44,857	\$47,051	\$45,223	\$48,395	\$50,590
8	\$39,472	\$40,534	\$41,627	\$43,103	\$46,319	\$48,594	\$46,641	\$49,859	\$52,132
9		\$41,861	\$43,008	\$44,537	\$47,829	\$50,181	\$48,074	\$51,368	\$53,720
10			\$44,405	\$46,045	\$49,381	\$51,811	\$49,584	\$52,920	\$55,350
11				\$47,598	\$51,006	\$53,485	\$51,136	\$54,545	\$57,023
12				\$49,100	\$52,674	\$55,227	\$52,750	\$56,213	\$58,767
13					\$54,384	\$57,013	\$54,420	\$57,922	\$60,551
14					\$56,101	\$58,865	\$56,139	\$59,753	\$62,405
15					\$57,561	60,397	57,598	\$61,306	\$64,027
16 or more					\$58,712	61,604	58,750	\$62,532	\$65,307

College and clock hour credits applicable for advancement to the BA+135 column must be earned prior to January 1, 1992. For employees holding Masters degree, the credit calculations are based on total credits since the first Bachelor's Degree less forty-five (45) credits.